

MAXIMIZE YOUR MEMBERSHIP

The California City Management Foundation (CCMF) provides guidance, support, and advocacy for City Managers in all stages of their careers. CCMF is more than an organization – it is a platform for city management professionals to connect with one another and receive support from a network of individuals who do what you do and who face similar challenges. As unique situations present themselves, CCMF provides the tools and resources for city managers to successfully accomplish their goals.

MEMBER RESOURCES & SERVICES

- **Model Employment Agreement:** A sample employment agreement written for City Managers, by City Managers.
- **Online Professional Toolkit:** The best defense is a strong offense when it comes to your online reputation.
- **Professional Resumé Review:** Make sure your resumé represents you well in the city management job market.
- **Industry White Papers:** Learn from CCMF's senior and expert leaders a variety of topics at your leisure.
- **Weekly eNews about City Managers:** A weekly snapshot of the latest news about the city management profession.
- **Job Board:** Pursue the best possible candidates to oversee your community.

The NCFM Seminar was an invaluable experience because the information provided is not available anywhere else. You can read all the articles you want in advance, but the presence of seasoned managers and peers who are dealing with these issues allows academic concepts to become intellectual reality.

- Eric Figueroa, San Ramon Assistant City Manager

PROGRAMS	AWARDS	EVENTS	SCHOLARSHIPS
<p>NEW AND FUTURE CITY MANAGERS SEMINAR: Seasoned veterans lead this intensive, multi-day workshop where new and soon-to-be city managers benefit from keen insights and direct mentoring.</p> <p>WEBINARS: Learn from and interact with senior professionals as they showcase their knowledge on topics relevant to both city managers and local government as a whole.</p>	<p>MEMBER OF THE YEAR: CCMF members are the backbone of the organization and each year, we recognize one member who has gone above and beyond in their service to the City Manager community.</p> <p>SPONSOR OF THE YEAR: Among all of CCMF's generous sponsors, we highlight the actions and support of a sponsor who has helped make a key impact within the city management profession or to CCMF over the year.</p>	<p>MEMBERSHIP DINNER: Members are invited to enjoy a night with their colleagues in the ever-expanding city management community at CCMF's largest event of the year.</p> <p>GOLF TOURNAMENT: CCMF members have a chance to unwind with some friendly competition in our Golf Tournament during the LOCC City Manager Department Meeting.</p> <p>REGIONAL EVENTS: Even in an increasingly digital world, nothing beats networking face-to-face.</p>	<p>HARVARD KENNEDY SCHOOL: The Kennedy School's 'Leadership Decision Making' program teaches leaders how to answer tough questions, improve the accuracy of your estimates, and structure effective negotiations.</p> <p>ICMA SCHOLARSHIP: CCMF partners with organizations to provide first-time conference attendees with scholarships to the largest gathering of local government professionals in the world.</p> <p>WES MCCLURE: CCMF offers this scholarship each year to empower and inspire the next generation of graduate students interested in becoming local leaders.</p>